2018-2019 AU-ABC GENERAL PROGRAM ROADMAP

Name:	Student ID:

Degree
Bachelor of Science in Human Resource Management (BSHRM)

Program Introduction
The Bachelor of Science in Human Resource Management (BSHRM) degree is designed to provide graduates with the knowledge and skills needed for careers in the large and growing human resource field. This degree provides students with a strong business background and an in-depth knowledge of the Human Resource Management discipline. The Bachelor of Science in Human Resource Management degree teaches practical skills across HR disciplines including staffing, training, HR information systems, benefits, global HRM and more. All courses are case based and application based.

Admission Requirements
- A diploma from an accredited or state approved high school or its equivalent;
- A minimum GPA of 2.0 in all high school coursework;
- Proof of English proficiency (international students only).
- A minimum GPA of 2.0 in all transferable coursework.

Degree Requirements
- Total Semester Hours: Undergraduate students are required to earn a minimum of 120 semester hours to be eligible to graduate from Trident University International. Some programs may require more units.
- Residency: Students must complete a minimum of 30 semester hours at Trident University International.
- Upper Division Course Requirement: Students must complete a minimum of 36 semester hours of coursework at the 300 and 400 levels.
- General Education Program: Students must complete the General Education Program requirements as stated in the catalog.
- Academic Program: Students must also satisfy all requirements of the individual program.
- Minimum Grade: Students must receive a minimum grade of "D" in undergraduate coursework taken at Trident.
- Capstone Grade: Students must receive a minimum grade of "C" in the undergraduate program capstone course.
- Grade Point Average Requirement: Students must receive a minimum cumulative GPA of 2.0 in all undergraduate coursework taken at Trident.

Transfer Policy
Credits are considered for transfer from any regionally or nationally accredited college or university as well as The American Council on Education (ACE), College Level Examination Program (CLEP), The DANTES Subject Standardized Tests (DSST/DANTES), The Council for Adult and Experiential Learning (CAEL), and Excelsior, and other non-traditional forms of learning as deemed appropriate by College Deans or designees.

General Education Requirements
To satisfy the Trident University's GE requirements, students must fulfill course requirements in the seven competency areas listed below and complete a minimum of 40 semester hours.

GE Competency	Course / Semester Hours	GE Competency	Course / Semester Hours
Arts/Humanities	2 courses / 8 Semester hours	English Composition	2 courses / 8 Semester hours
Social/Behavioral Sciences	2 courses / 8 Semester hours	College Mathematics	1 course / 4 Semester hours
Physical/Biological Sciences	2 courses / 8 Semester hours		
Information and Technology Literacy	1 course / 4 Semester hours		

Degree Information BSHRM	CCAF Hours Transferred	Trident Hours Required
GENERAL EDUCATION	**15**	**4**
Arts and Humanities[1]	3	
English Composition		
English Composition	3	
Oral Communication[2]	3	
College Mathematics	3	
Physical and Biological Sciences[3]		4
Social and Behavioral Sciences	3	
TUX 301 Trident University Experience for Students in Transition	Competency Met	
Information and Technology Literacy	Competency Met	

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[1] Second Arts and Humanities requirement is met through identified Program Requirements. Semester hour counts calculated in Program Requirements.

[2] Oral Communication satisfies the second English Composition competency requirement

[3] Second Physical and Biological Science requirement is met through identified Program Requirements. Semester hour counts calculated in Program Requirements.

Degree Information BSHRM	CCAF Hours Transferred	Trident Hours Required
PROGRAM REQUIREMENTS	**12**	**48**
Lower Division Program Requirements		
ECO220 — Principles of Economics[4]		4
MAT 201 — Basic Statistics (Physical and Biological Sciences)		4
Program Core Courses		
BUS 280 — Communications in Business[5]	Competency Met	
ETH 301 — Business Ethics (Arts and Humanities)		4
HRM401 — Staffing Organizations		4
HRM402 — Training and Development		4
HRM403 — Global HRM		4
HRM404 — HR Information Systems		4
MGT 280 — Management Principles[6]	Competency Met	
MGT 281 — Management and Organization[7]	Competency Met	
MKT 301 — Principles of Marketing		4
MGT 282 — Human Resource Management Principles[8]	Competency Met	
MGT411 — Advanced Topics in Human Resource Management		4
MGT412 — Human Resource Management and Law		4
MGT491 — Capstone Course in Human Resource Management		4
Program Elective Courses		
Complete one of the following options:		4
ACC 201 — Financial Accounting		
BUS 401 — International Business		
FIN 301 — Principles of Finance		
ITM 301 — Principles of Information Systems in Business and Organizations		
MGT 401 — Leadership and Change		
MGT 402 — Power, Influence, and Persuasion		
OPM 300 — Introduction to Operation Management		
Other Program Elective Courses[9]	12	
GENERAL ELECTIVES[10]	**41**	
TOTAL HOURS REQUIRED	**68**	**52**

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[4] ECO 220 is a substitute for ECO 201 and ECO 202 found in the catalog.

[5] Course competency is met by completion of a qualifying CCAF degree. BUS 280 Communications in Business is substituted to meet BUS 303 Business Communications in the Program Core Courses.

[6] Course competency is met by completion of a qualifying CCAF degree. MGT 280 Management Principles is substituted to meet MGT 301 Principles of Management in the Program Core Courses.

[7] Course competency is met by completion of a qualifying CCAF degree. MGT 281 Management and Organization is substituted to meet MGT 302 Organizational Behavior and Teamwork in the Program Core Courses.

[8] Course competency is met by completion of a qualifying CCAF degree. MGT 282 Human Resource Management Principles is substituted to meet MGT 407 Principles of Human Resource Management in the Program Core Courses.

[9] Any lower division CCAF credits may satisfy this requirement, including but not limited to Program or Technical Electives

[10] Any lower division CCAF credits may satisfy this requirement, including but not limited to Program or Technical Electives