

Bonnie Lee Adams

Email: Bonnie.Adams@trident.edu

Professional Highlights

- 20+ years experience teaching college courses to adult learners (graduate & undergraduate) in the areas of leadership, management, communication & psychology.
- 20+ years experience creating, teaching and evaluating competency & outcome based curriculum.
- 20+ years experience leading and facilitating groups towards a common goal.
- 20+ years experience developing, teaching and evaluating a wide variety of teaching methods designed to engage adult learners.
- 15 years experience interviewing, hiring and evaluating teams ranging from 6–40 staff.
- 15 years experience managing budgets ranging from \$100,000 to \$8,000,000.00.
- 10 years experience developing curriculum and teaching using a variety of online learning platforms including Angel, Blackboard, CANVAS & Moodle.
- 10 years experience developing and implementing mentoring programs to a variety of stakeholders including social workers, students and faculty.

Education

Doctor of Business Administration/Management Emphasis; Argosy University; April 2008.

Master of Science; Communication Studies; Eastern Washington University, June 1992.

Bachelor of Science; Family Life Sciences; Montana State University, June 1986.

College Teaching Experience

Full Time Faculty & Coordinator OLRM

Olympic College; Puget Sound Naval Shipyard

January 2016–Present

*Currently working as faculty coordinator at Puget Sound Naval Shipyard. Responsible for scheduling faculty and reviewing curriculum and course outcomes. Course assignments include both on ground and online instruction in the area of Organizational Leadership and Resource Management.

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Adjunct Faculty in OLRM & OLTM

Olympic College; Bremerton, Washington

March 2008–December 2015

*Taught within the OLRM & OLTM Programs. Course assignments have included both online and on ground instruction on the main campus as well as the Puget Sound Naval Shipyard. Awarded Affiliate status the past two academic years. Currently working with new OLRM faculty in a mentor role. Worked with the Distance Learning to create and implement an Introduction to CANVAS course. Courses taught within OLRM & OLTM include: Working with High Performance Teams, Introduction to Strengths Leadership, Improving Human Effectiveness (Strengths based), Introduction to Ethics, Human Relations in the Workplace, Human Relations in Organizations, Practicum and Conflict Resolution.

Adjunct Faculty in Business Management

Excelsior College

January 2014–Present

*Currently teaching graduate & undergraduate level online courses within the Excelsior College. Course assignments include Strategic Management (capstone for graduate level business students) and Business Management Concepts & Applications.

Adjunct Faculty in Business & Member of Faculty Development Team

Colorado State University; Global Campus

July, 2013–Present

*Currently teaching online courses within the Business Department at CSU–Global. Also working as a member of the Faculty Development Team providing mentoring services as well as related training and development for CSU–Global Faculty.

Adjunct Faculty in Business Management

DeVry/Keller School of Management

July 2013–Present

*Currently teaching graduate level online courses within the Keller Graduate School. Course assignments include Managerial Communication that teaches practical communication skills to students who are pursuing master's degrees.

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Adjunct Faculty in Business Administration

Trident University International; Cypress, California

March 2008–Present

*Currently teaching graduate online courses within the Business Administration Program at Trident University. Course assignments include: Business Ethics, Introduction to Sociology & Introduction to Management.

Adjunct Faculty in Communication Studies

Vincennes University; Vincennes, Indiana

January 2010–December 2015

*Taught online and on ground within the Communication & Management Programs at Vincennes University. Course assignments include: Introduction to Public Speaking, Interpersonal Communication & Introduction to Management.

Adjunct Faculty in Organizational Leadership & Communication

Brandman University (Chapman University College); Bangor Naval Base, Washington

August 2008–January 2013

*Taught within the Human Resources & Organizational Leadership Programs at Chapman/Brandman University. Course assignments included (graduate and undergraduate classes): Intercultural Communication, Introduction to Leadership Skills, Organizational Communication & Compensation.

Adjunct Faculty in Business, Psychology & Sociology

Saint Martin's University; Fort Lewis, Washington

August 1993–June 2015

*Currently teaching within the Sociology, Psychology and Business Administration Program at Saint Martin's University. Course assignments have included both online and on ground instruction. Course descriptions include: Intercultural Communication, Business in Society, Personality Theories, Human Relations in Management, and Stress Management. Provide ongoing consultation and faculty mentoring for online curriculum development and delivery.

Professional Experience

Education & Marketing Manager

Department of Retirement Systems; Tumwater, Washington

October 2006–May 2008

*Provided leadership to a staff of eight full time employees. Developed, implemented and evaluated a statewide education program for employees of the State of Washington's Retirement Program.

Office Chief; Office of Training and Development

Division of Children & Family Services; Olympia, Washington

January 2002–October 2006

*Provided leadership to a staff of 37 full time employees and more than 1000 volunteer foster parents. Developed, implemented and evaluated a statewide initial training and ongoing training program for social workers and foster parents. Assessed training needs and developed programs based on the political, social and developmental needs of both staff, volunteers and children in care.

Social Worker III

Division of Children & Family Services; Olympia, Washington

January 1998–January 2002

*Managed a caseload of up to 40 children and families who were part of the Child Welfare System within the State of Washington. Provided investigative, legal, and case management services for families involved with the child welfare system.

Caseworker

Big Brothers & Sisters; Bozeman, Montana

January 1988–July 1989

*Managed a caseload of up to 40 "matches" of big brothers and sisters. Determined "fit" between children and volunteers as well as suitability for the program through the interview process. Developed, implemented and evaluated community based programs.

Youth Development Worker

United States Peace Corp; Kolonia, Pohnpei

July 1986–January 1988

*Served as an elementary school teacher for junior high school students. Developed, implemented and evaluated community based programs including adult GED, juvenile rehabilitation counseling and the creation of a library.

Professional Recognition

- Awarded “Outstanding Individual Award” within Children’s Administration; 2003
- Awarded “Teacher of the Year” for Saint Martin’s College/Fort Lewis; 2003 & 2014
- Nominated for Distinguished Faculty Award; Excelsior College; 2015

Professional Certificates

- Strengths Educator/Advocate
- Quality Matters Peer Reviewer
- Quality Matters APPQMR Instructor
- Quality Matters IYOC Instructor
- Quality Matters; Online Teaching Certificate
- SLOAN Online Teaching Certificate
- Attending and completed Olympic College’s “Dealing with Difference” training
- In process of completing LEAN certification

Community Service

- Awarded *Golden Acorn Service Award* for Cougar Valley and Central Kitsap Junior High;2015
- President; Cougar Valley PTA: 2012–2015
- President; Central Kitsap Junior High School PTA: 2014–2015 & 2016–2017
- Treasurer; Central Kitsap High School PTA: 2015–2016